

# ON-FINAL

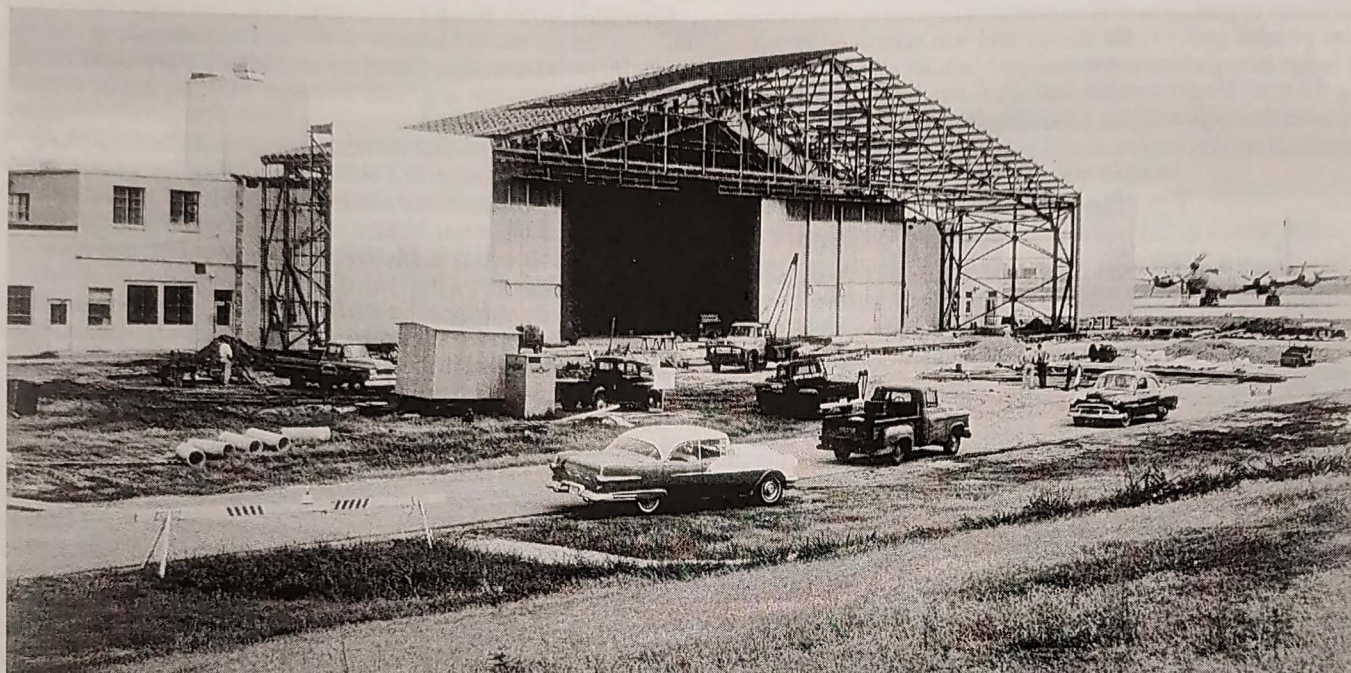


507th Mission: *Recruit, train, equip and retain personnel for deployment and support of DOD peacetime and wartime taskings.*

Vol 17 No 2, February 1997

507th Wing

Tinker AFB, OK



Construction is scheduled this month to fit the main hangar, Bldg. 1030, with a new roof. The building, originally constructed in the mid-1950s is shown here in a Dec. 13, 1962 photo when it received an add-on during the

305th Troop Carrier Group (Continental Air Command) days. Note the C-124 aircraft on the ramp. (Photo from the 507th Wing Public Affairs archives)

## "This old hangar" gets new roof

*By Tsgt. Mitchell B. Chandran*  
*507th Wing Public Affairs*

The main hangar, Building 1030, is going through another improvement by getting a new roof beginning this month.

At a cost of about \$520,000, the new roof will provide a safer environment for maintenance personnel, help conserve heat in the winter, and provide a cooler environment in the summer with its three-layer construction.

According to SMSgt. John Cameron, program analyst for 507th CES, "This hangar has been in need of a new roof for almost 10 years now. The existing roof has developed terrible leaks and started to become a safety concern for maintenance personnel. The existing roof is the original roof."

The contract, awarded Sept. 30, 1996, will consist of contractors removing all existing corrugated metal roofing over the hangar bay and replacing it with 22-gauge, architectural metal, standing-seam roofing. The new roof will consist of three

layers, including insulation. The contract also calls for removal of existing antennae, lighting fixtures, speakers and flashing as required. With a contract length of 120 days, completion of this project is set for May 30, 1997.

In the winter, the hangar is heated by four massive electrical steam blowers. In its current condition, much of the heat is lost through the roof due to lack of appropriate insulation and holes that developed over the years, Cameron said. The new roof will be a major improvement in retaining the heat in the hangar bays for maintenance personnel and require less energy for the blowers to produce heat, saving energy costs.

Originally built in the mid-1950s, the hangar has undergone many changes. The most recent renovation was complete last year when the north side office complex, upstairs, was renovated and built to accommodate one of the 507th's larger squadrons, the 507th Combat Logistics Support Squadron.

The new roof is part of the 507th's overall facilities upgrade program established about three years ago after the wing's conversion from fighters to KC-135R tankers.

**"Readiness Is Our Number One Priority"**

# Misuse of government computer ends in jail time

WRIGHT-PATTERSON AIR FORCE BASE, Ohio -- An active-duty officer assigned to the 88th Communications Group here was sentenced Aug. 24 to nine months confinement, a \$10,000 fine and a reprimand for conduct unbecoming an officer.

Capt. William D. Hopkins Jr. was found guilty of wrongfully and dishonorably using Air Force computer and telecommunications equipment to locate, download and store computer graphics, including images depicting naked individuals and individuals engaging in sexual conduct.

Hopkins pleaded guilty to the charge and was sentenced by a military judge sitting alone at his request.

During the trial, Hopkins submitted the following letter for publication in the "Skywriter," the Wright-Patterson AFB newspaper.

### To the editor:

As of last year, I had 23 years of impeccable service in the Air Force. I had many awards, medals, firewail officer performance reports, selected for regular commission, the whole nine yards. But then I made a terrible mistake. I threw it all away and more. I used my government computer for my own purposes.

The standards of conduct which we must all live by puts the rule in black and white: "Government property can only be used for official business." I violated that rule.

I told myself it was OK because: "I'm only using it after working hours; I'm not causing a loss to the government -- the computer won't be 'used up' because the hard drive can be erased and used again and again; I'm not making any money by what I'm doing; and besides, I know other people in my work center are doing it."

Now, months later, I look back and realize that I was obviously lying to myself, but buying into those lies then, I went ahead.

Over time, while using the computer to access large archives of information for work, I became aware of the multitude of non-official information. I used my computer to download erotic pictures. It started out as a brief diversion from my hectic workload.

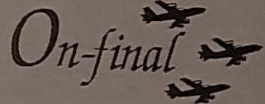
But over the next several months I began downloading erotic pictures more frequently. In a sense, I was using my government computer as a screen for my electronic "men's" magazine. It was like having the magazine hidden in my desk and, when no one else was around, taking it out to look at the pictures, and then putting it away.

I doubt you can imagine the embarrassment I feel. Thankfully, I am blessed by a family that loves me enough to forgive me. But it is the loss of trust that is the most painful for me. Essentially, I can't be trusted to continue my career in the Air Force.

Nothing can remove the hideous scar on my lifetime of achievement with the Air Force. I wanted you to know my story, and have written it in the hope that if any of you are faced with such temptation -- to use government equipment for a private purpose -- you will recall my story, find the strength that I lacked, and do the right thing.

Capt. Bill Hopkins

(AFRES News Service, reprinted in part from the Skywriter)



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This is your newspaper. Take it with you to share with family, friends and employers. The PA phone number is 734-3078.

## McIntosh Sends for February 1997

By Maj. Gen. Robert McIntosh  
Commander, Air Force Reserve

The Air Force Reserve becomes a major command this month. This places in law the way we have done business since inception of the Total Force Policy.

The Air Force is regarded as a positive role model in the use of its Reserve Component. When we deploy for an exercise or for one of the many recent contingencies, it's hard to tell which people or units are reservists and which are active duty. That is why we wear our gaining command patches. The seamless daily operation enjoyed today serves us well.

We will continue to strive to keep our training, equipment, and performance indistinguishable from the active Air Force's. Meeting the high standards required in today's Air Force ensures a strong and viable Air Force Reserve for tomorrow.



# AFRES presents Key Messages

By Maj. Gen. Robert A. McIntosh  
Chief of the Air Force Reserve

### Readiness

The men and women of the Air Force Reserve continue to play a major role in our nation's involvement around the world and at home. On any given day of the year, Air Force Reservists can be found at work on--or over--every continent in the world. The greater our participation, the broader our experience base becomes. Reserve skills become sharpened with use and we become better able to serve the nation. Readiness is nothing new to us. We have demonstrated our readiness for years, responding mission-ready, on short notice, exactly like advertised. As we address tighter budgets we will keep readiness as the first resource priority.

### Outsourcing

The Secretary of the Air Force directed a comprehensive study to review all Air Force programs, workload, structures and organizations as a result of the civilian drawdown initiatives directed by the Office of the Secretary of Defense. Officially called the Office of Management Circular A-76, Performance of Commercial Activities, it's known to most of us as simply A-76. The A-76 program has been around since 1956 and is a measure of whether it would be more cost effective to contract for certain base support functions rather than to continue doing them ourselves. A number of Air Force Reserve facilities are involved in this total Air Force program which involves active duty and Air Guard bases as well. A-76 studies will be conducted at Westover, Dobbins, Gen Mitchell, Niagara, Pittsburgh, Minneapolis-St Paul, Youngstown, Willow Grove, Griffiss, Homestead, March, New Orleans, and JRB Ft Worth.

### AF 50th Anniversary/AFRES 50th Anniversary

The primary objective of the Air Force-wide 50th Anniversary Program, which began in September 1996 and continues through

December 1997, is to heighten internal and public awareness of the "Golden Legacy, Boundless Future." of the United States Air Force. Over the past fifty years, the United States has come into its own as the world's leader in aerospace technology. We in the Air Force Reserve also have fifty years of service to celebrate in 1998, but for now, we need to continue to do our share to assist the Air Force in the 1997 celebration. The Air Force 50th anniversary program includes the following key program objectives:

- Highlight the continuing importance of air and space power
- Increase pride in the Air Force team
- Thank and honor our veterans and family members
- Educate the public on Air Force contributions to the nation
- Thank the community and our citizens

### Reserve Practices Seamless Operations

The Air Force is regarded as the role model in the use of its reserve component in day-to-day operations. The formal establishment of the AFR command places into law an Air Force Reserve structure which had existed for several years. The seamless way we conduct business will not change as a result of this legislation. We will remain appropriately integrated as we support the Air Force mission. This new stipulation in the law is important, however, because it solidifies the view that the Air Force Reserve will continue to be used as a viable member of the Total Air Force team.

Key Messages are published twice a year by the Office of Air Force Reserve Public Affairs Division in the Pentagon to support command information programs. Reserve spokespeople are encouraged to work these themes into their communications with internal audiences, news media and the American public. Address comments or suggestions to AF/REL, 1150 Air Force Pentagon, Washington, DC 20330-1150.

### Editorial

## Chaplain's Corner

By Chaplain (1st Lt.) Dwight Magnus

Valentine's Day is around the corner. We give chocolates, flowers, cards and gifts--all for the one we love.

I hope you take full advantage of this holiday to express to your mate just how much they mean to you. It is easy to take for granted those that we love the most. It is also easy to hurt them, and be hurt BY them in some way.

Dealing with hurt in our closest relationship is not a pleasant task, but it

is vital. And it is a task that requires more than just flowers and candy.

Recently I watched a report on ABC's 20/20. They interviewed several people about the power of forgiveness. By and large, everyone agreed to the idea that forgiveness was a key to stronger marriages and relationships. There were one or two experts that disagreed, saying some hurt was just too deep to "let them off" that easily.

However, the need for a forgiving spirit is real. For a relationship to stay strong, there needs to be an atmosphere of reconciliation, not retaliation. How can you develop a forgiving spirit?

Ephesians 4:31-32 says, "Put away all bitterness, wrath, anger, clamor, slander and malice. And be kind to one another, tenderhearted, forgiving one another, even as God in Christ forgave you." To develop a forgiving spirit first you need to understand your need for forgiveness.

Confess your sin, receive the forgiveness God offers in Christ thanks to His death and resurrection.

Then, basking in the joy of His forgiveness, we are able to forgive those who have hurt us. To do so takes courage. The benefits are worth it. Is there someone you need to forgive today?

### Thanks for your support

The Chaplain's Office and Family Readiness Office thank everyone who donated to Operation Christmas Spirit '96. We were able to distribute food baskets and gifts to two reservist's families.

The assistance was very much appreciated. We are looking forward to Christmas Spirit '97.

See you in our Sunday services!

## Watch out for frostbite

By Maj. Donald W. Klinko  
507th Wing Public Affairs

The weather during January's UTA reminded me of a couple of things: a balmy, pleasantly cool winter's day in my favorite haunt of Montana, and the fact that we certainly can fall victim to frostbite in Oklahoma. And with our increasing deployment commitments, most of us will probably find ourselves somewhere in extreme cold where frostbite is a potential danger at some time. Of all the so-called "outdoor exposure" dangers, frostbite is one of the least well understood.

Frostbite is a disabling injury in which tissue is actually frozen. By itself, frostbite cannot kill you but it can permanently cripple you. (The medical condition of hypothermia, however, which frequently accompanies frostbite, can easily become life-threatening.)

Frostbite can occur in any environment in which the temperature is below freezing, but the colder it is and the higher the wind velocity, the more quickly the injury can occur and progress in severity. The most commonly affected areas are the hands and feet, in which blood circulation is relatively poor, and the face and ears, which are often unprotected in cold temperatures and wind.

If the clothing covering your trunk, neck, and head is inadequate, blood vessels in the extremities are going to constrict so that body heat can be conserved for the heart, lungs, and central nervous system.

Unless something is done to correct the situation (warmer clothes or getting to a warmer shelter) what blood that is getting to the victim's extremities begins to freeze or "sludge," further slowing circulation. Ice crystals can form within the affected tissue, damaging the cells around them and contributing to dehydration.

The earliest symptoms of frostbite are pain in the affected areas, followed by numbness and a lightening of the skin color in the affected areas. As the tissue becomes more deeply frozen, the flesh takes on a "waxy" appearance and begins to harden.

The seriousness of frostbite injury is simply a matter of how deeply the affected tissue becomes frozen. "First degree" frostbite usually affects only fingers, toes, ears, nose, or small areas of the face. Thawing of the affected tissue takes place by itself once the victim has entered a shelter or covers the affected areas with some sort of insulative layer (e.g., mittens, heavier socks, face mask). Raw, reddened skin, and possibly some peeling of outer skin layers are the only ill effects. Most of us who have worked in extreme cold for prolonged periods have experienced first degree frostbite, and while recovery is rapid and complete, it can be sufficiently painful to remind you to be more careful.

"Second degree" frostbite is much more serious. Recovery takes much longer, and blisters containing clear fluid develop when the injured tissue is rewarmed. Complete recovery is likely, but there is a significant danger of infection during the healing process, which can take weeks. Rewarming "third degree" frostbite produces blood-filled blisters, indicating that at least some of the underlying tissue is dead and will not recover. The danger of infection or even gangrene is considerable. In

"fourth degree" frostbite, all of the affected tissue turns a deep purple when rewarmed. All of it is dead, and the injured areas—finger, toes, or entire hands and feet—will eventually detach.

Those of us who know how to treat second degree or worse frostbite—even medical squadron personnel—probably won't want to attempt it under field conditions. The victim would have to be immobilized for at least a week, and the infection control issue may present insurmountable problems. One of the very worst things that can happen to a frostbite victim is having the frostbitten tissue refrozen after it had been rewarmed, and that's a distinct possibility under field conditions.

Evacuation to a properly equipped hospital is the only proper action. If evacuation isn't possible, supervisors should be aware that frostbite victims' frozen tissue should remain frozen until evacuation does become possible, even if it means forcing them to continue working or traveling. Do not attempt to thaw the frozen tissue.

Obviously, the best "cure" for frostbite is to prevent its happening at all. Make sure your clothing is adequate,

particularly that protecting your trunk, neck, and head. Use the layering approach: a windproof outer shell, such as the newer-issue parka shell or a field jacket with hood, over some sort of "high-loft" air-trapping liner garment. Goose down is still the best for dry cold conditions, but there are many less expensive synthetic materials available.

The old adage of "If your feet are old, put on a hat" has lots of merit, because you lose a lot of body heat through your head and neck areas. At some point on the thermometer, you'll have to

readjust your helmet harness to accommodate a "watch cap" or similar liner.

Wear adequate gloves or, much better in sub-zero cold, mittens with thin silk or synthetic fiber (not cotton) liner gloves. Such liner gloves may look like something out of a lingerie catalog, but they'll enable you to safely handle tools or weapons in cold temperatures much longer than you could bare-handed.

Leather boots are still the best for most cold weather operations, but ensure your socks are adequately thick—the combination of heavy wool socks over lighter weight liner socks is better than a single, very thick pair. Definitely make certain your boots are large enough so they don't compress the heavy socks, which will largely defeat the socks' insulating properties.

Pay attention to warnings about wind chill factors, and try to provide what makeshift shelter you can for yourself. Above all, don't try to "tough it out" by ignoring the early symptoms of frostbite. When your hands become numb from the cold, you're not going to work with any efficiency anyway, so get those gloves or mittens back on. As always, watch your buddy to see that he or she is taking proper precautions.

The danger of frostbite is nothing to live in terror about. Provided your overall body (or "core") temperature is up where it should be, you won't become a victim by touching cold metal or ice for a short period, and the old tales of "exposed flesh freezes in fifteen seconds" at some particular temperature are nonsense. If your clothing and equipment is up to the task and you use it properly, you'll be fine.

## War Notes:

# Andrews reservists, NATO counterparts train to survive

By Peggy Whitlow  
459th Airlift Wing Public Affairs

Bordeaux, France, is a place where breezes gently blow through centuries-old vineyards and castles. In stark contrast in nearby Cameaux is the French air base of Cazaux.

At Cazaux, also known as Base Aerienne 120, there are no hills, no vineyards. Instead, American life support specialists demonstrate their contamination control area and modified chemical air processing system.

Air Force Reserve MSgts. Jim McKenna, Paul Stoehr and Anthony McGill, and SSgts. Karen Letourneau and Mary LaRiviere from Andrews' 459th Operations Support Flight spent more than a week in October at Cazaux. Representatives from nearly every country in the North Atlantic Treaty Organization watched air and ground crewmembers enter the first stage of an air-processing system, a standardized chemical warfare decontamination system.

During World War I, toxic agents were introduced on the battlefields as Germany used chlorine gas to thwart French and British soldiers. The French volleyed with deadly blood agents, and the Germans countered with mustard gas. Each conflict introduced chemicals more lethal than the last.

The events at Cazaux are serious reminders to participants and observers that chemicals from an off-gassing uniform may kill quickly. What was also very clear to everyone at Cazaux was the knowledge that this life-or-death situation rests in the hands of skilled life support specialists.

The need for universal decontamination procedures and expertly trained specialists to administer them was indelibly etched in the minds of the five Reserve life support specialists chosen to represent the U.S. Air Force at the 1996 NATO CAA instructor course. The Andrews reservists were selected from other life support organizations within the Reserve, active force and Air National Guard for their extensive knowledge in chemical warfare processing and availability for short-notice deployment.

"The significance of our part in this course review is to set the foundation for the flexibility required to decontaminate U.S. crewmembers, foreign nationals and ground crew personnel through a single line with the capability of handling the high operations tempo consistent with today's multi-national force involvement," McKenna said. "This is the first time in over 20 years that we have had standardized decontamination procedures and equipment between Air Force organizations for our own crew members."

"Up to now, each country was focusing on decontaminating their individual aircrews. Since most of the military operations are accomplished with multi-national peacekeeping forces, it is essential that there be standardized decontamination procedures throughout NATO. This week we are sharing the information with the other countries and, at the same time, validating our own Air Force instruction. We feel confident that the procedures we have established will be favorably considered for adoption throughout NATO." (AFRES News Service from a 459th AW news release)

## Winter Exercise Schedule

### February

Aircrew Single Integrated Operations Plan (SIOP) Testing  
Equipment Check

### March

ORI

### April

Hot Wash  
Equipment Check



The  
countdown  
continues

## Tips for ORI Success

You can help enhance the Wing's Operational Readiness Inspection with lessons learned from other units:

- Help each other. Act as a team.
- Always act with a sense of urgency.
- Don't hesitate to point out—in a positive manner—flawed processes or products.
- Inspect and inventory equipment for serviceability.
- Make sure the DD Form 1574 (the yellow tag attached to the gas mask) is current. This form must reflect the date inspected and the date the next inspection is due—weekly during wartime and semi-annually during peacetime.
- Be prepared to assume the appropriate Mission Oriented Protective Posture (MOPP) level for the alert condition that is announced.
- Have your ID card, dog tags, a complete and correct DD Form 93 and line badge before you go through the mobility processing line.
- Keep your ID card, line badge and dog tags with you at all times during the inspection.
- Use the buddy system, especially when putting on MOPP gear.
- Always keep a sense of urgency. Treat the ORI as "real" as an actual deployment.
- Think SAFETY! Nothing is worth doing if it can't be done safely in peacetime.
- Mate the mask and hood before deploying.
- Drink lots of water before putting on MOPP gear.
- Get plenty of rest before the deployment.
- When reporting times, always say whether they are local or ZULU. Be careful working with classified material. If your workcenter must move or be left unattended, don't leave unsecured classified materials behind you.
- Identify real emergency radio or telephone transmissions. Be courteous to fellow unit members and the IG team.
- Keep the pocket flaps of your BDU uniform buttoned.
- Report all unusual incidents and unsafe working conditions to your supervisor immediately.
- Keep your canteen filled. You never know how long it will be until you find clean water again.



## Program helps reservists deal with force reduction

Air Force reservists who lose their reserve slot because of force reductions can turn to the Reserve Transition Assistance Program for help.

When possible, unit military personnel flights will assist affected reservists in finding other positions through priority placement. Placement includes serving in one's current or previously awarded Air Force specialty or retraining into another position within a reasonable commuting distance usually one-way travel from home to duty that is within 100 miles or three hours drive by auto.

"Our goal is to retain as many people as possible," said Col. Gary L. Shoemaker, director of personnel at Headquarters AFRES. "In some cases, units are able to retain reservists temporarily as overages or in overgrade positions. These exceptions are handled on a case-by-case basis."

If a valid position cannot be found for reservists, the Reserve will transfer them to the Standby Reserve and offer them other transition assistance benefits.

Transition assistance is available until Sept. 30, 1999. Other benefits include:

**\* Reserve involuntary separation pay.** Reservists who are involuntarily separated from the Selected Reserve with at least six but less than 15 years of service may qualify to receive a one-time separation payment. Any period of service used to determine previously received separation or severance pay cannot be used to calculate reservists' years of service. If reservists later re-affiliate with any pay-gaining unit, they will see their pay or compensation reduced by 75 percent until the total separation pay is repaid.

**\* Early qualification for retired pay at age 60.** To be eligible for this benefit, reservists must be involuntarily separated from the Selected Reserve with at least 15 qualifying years of service toward retired pay at age 60 with the last six years of qualifying service in the Selected Reserve. Members will become eligible for retired pay at age 60, contingent upon their transfer to the Retired Reserve.

**\* Reserve special separation pay.** This benefit applies to enlisted reservists who are not age 60 if they are involuntarily

separated from the Selected Reserve with 20 or more years of satisfactory service with the last six years of qualifying service in the Selected Reserve. Reservists who are separated because of base closure or force structure changes may receive one but not more than five years of annual special payments up to age 60. Those forced to leave because of high year of tenure will receive only one payment. Reservists in both categories cannot be eligible for an immediate annuity under any purely military retirement plan and must be eligible for non-regular retired pay when they reach age 60.

**\* Continuation of Reserve Montgomery GI Bill education assistance for 10 years beginning on the date of initial eligibility.**

**\* Commissary, exchange, and morale, welfare and recreation benefits until two years after transfer from the Selected Reserve.**

Reservists forfeit RTAP assistance if they turn down a position or retraining offer not requiring a demotion that is within a reasonable commuting distance.

Officer and enlisted reservists in sanctuary status with 18 but less than 20 years satisfactory service can stay in the unit program so they can complete 20 years satisfactory service.

Military personnel flights have more specific information about the Reserve Transition Assistance Program. (AFRES News Service)



## Transition assistance varies for full-timers

Air Force Reserve officials are committed to helping their full-time staffs affected by force structure reductions.

Officer and enlisted air reserve technicians (ARTs) and other civilian employees receive transition assistance through different programs when they face possible job loss because of reductions.

"Each unit manages its enlisted ART positions, but we monitor units for projected losses and gains to assist in finding jobs for displaced employees," said Carolyn Burnam, a staffing policy and programs officer at Headquarters AFRES. "We've asked commanders of non-affected units to identify upcoming vacancies and to consider those employees facing possible displacement, even before the employees receive a reduction-in-force notice and register in the Department of Defense Priority Placement Program. Early referrals have

saved jobs for 123 people since October 1995."

Headquarters AFRES manages the ART Officer Career Program, making it easier to match potentially displaced employees with projected unit vacancies. The career program also pays for officer moves.

When Bergstrom Air Reserve Station Texas, officially closed Sept. 30, the impact to civilian employees was minimal under the circumstances, according to AFRES civilian personnel officials. Of the 673 employees assigned to Bergstrom in May 1995, only 46 were separated under RIF procedures at the time of closure. Placement programs found work for more than two hundred employees before the base closed. More offers are coming in since employees may remain registered with the DOD Priority Placement Program one year after RIF separation.

Some employees who can't find placement in another unit may qualify for

early retirement. Under current DOD early-out authority, which expires Sept. 30, 1997, civilians can retire if they are at least age 50 with at least 20 years service or at any age with 25 years service.

The drawback to early retirements is that pensions are reduced a certain percent for each year the retiree is under the minimum retirement age if he or she is covered by Civil Service Retirement System. Employees covered by the Federal Employee Retirement System face no reduction for early retirement.

Under CSRS, which covers most retirement-age federal workers, a 55-year-old with 30 years service can retire with unreduced benefits with a starting pension equal to 56.25 percent of the highest three-year average salary. Those under FERS who are minimum retirement age (55-57 years old) with 30 years service receive 30 percent of the highest three-year average salary. (AFRES News Service)

## AFRES information management director visits 507th

By MSgt. David Hernandez  
507th Information Management

The 507th Wing Information Management (IM) Office hosted a visit Jan. 7 by Col. Joseph Teiber, Director of Information Management, and CMSgt. Robert Cutrell, Chief Executive of Support, Headquarters Air Force Reserve.

Col. Teiber and Chief Cutrell's met the IM staff and unit commander to brief them on the merger of IM and small computers (SC) personnel and the new training requirements for the IM career field.

Colonel Teiber and Chief Cutrell also addressed the IM and SC merger, and current AFRES command initiatives that directly affect IM and its role in meeting mission requirements on the "Super Information Highway" during a special working luncheon held at the Enlisted Club. Both were provided a tour of the 507th Wing facilities and the opportunity to meet several information managers in their workcenters.

The merger is expected to occur in '97 and if approved by air staff, will realign the IM office with a new communication squadron to be formed in support of the Air Mobility Command mission.

Under the merger, the enlisted IM career field, 3A0X1, will remain in place, but duties and responsibilities will expand to include management and operation and maintenance of computer resources. The wing's IM office will continue to be responsible for records management, mail management, publications and forms, Privacy Act and Freedom of Information Act programs and be the functional managers for the 3A0X1 career field.

"Our information managers are extremely valuable to their commander and the contributions they provide by processing orders, building record files, providing assistance on publications and forms, distributing mail, and preparing correspondence is essential to support the mission," said Kris McElreath, 507th publications distribution manager. There will be an additional new training requirement called "Workgroup Administration" for the career field.



AFRES Headquarters visitors, Col. Joseph Teiber, standing, and CMSgt. Robert Cutrell, right, presented a talk on the future of Information Management during a recent luncheon on base. (Photo by TSgt. Mitch Chandran)

The training requirements will be included in a soon-to-be published Career Field and Education Training Plan (CFETP), revised Career Development Courses (CDCs), and will be part of the criteria at the IM Technical Training School at Keesler AFB, Miss. "In a nutshell, workgroup administration will require our information managers to be more knowledgeable in troubleshooting computer hardware, installing software applications, and general familiarization with the Local Area Network," said MSgt. Tresa Vrooman, 507th IM management assistant.

According to Maj. Michael Miller, 507th Mission Support Squadron commander, "The IM staff and TSgt. Norma Foster, 507th Operations Group, did an outstanding job in arranging the luncheon and inviting our information managers to participate with the opportunity to meet our visitors. It was a pleasure to host the visit from and to hear their vision of tomorrow's Air Force Reserve."

## Promote!

Congratulations to the following members upon their promotion.

### To TSgt:

Ricky J. Cole - 507 AGS  
Larry H. Jackson - 513 AGS  
Rhonda F. Nolan - 507 MEDS  
Charles T. Smith - 507 SPS

### To MSgt.:

John H. Ries - 507 CES  
Walter J. Simco Jr. - 507 AGS



### To SrA:

Garland C J Glover - 507 SPS

### To SSgt.:

Gregory L. Brown - 72 APS  
Mark D. Crockett - 507 SPS  
Bethany D. Land - 507 MEDS  
Scott A. Hagler - 970 AACS  
Michael E. Maule - 507 CLSS

# Welcome to the 507th CLSS

By Capt. Bryan L. Runion  
507th Combat Logistics Support Squadron

When you think about the Combat Logistics Support Squadron (CLSS), the first thing that probably comes to mind is Aircraft Battle Damage Repair (ABDR). That is the unit's most identifiable mission.

However, the unit also performs some unique missions that may surprise many members of the 507th Wing.

The 507th CLSS provides trained technicians for field, intermediate, and depot-level aircraft maintenance and modification, as well as the critical aircraft battle damage repair mission. The squadron's supply section acts as purchasing agent for the unit, and a transportation section handles packaging and shipment of parts.

## Maintenance

On the aircraft maintenance side, 507th CLSS teams support six different aircraft. Its ABDR teams support KC-135, B-1, and B-52 aircraft. CLSS engine repair teams also support those as well as the C-141, F-111, and F-16. All together, the unit has 12 different UTCs (Unit Type Codes) that represent a broad range of logistics specialties.

For aircraft maintenance, ABDR is the first thing you think of when it comes to CLSS. In fact, the CLSS units now have responsibility for the ABDR mission for the entire Air Force.

In the past, each field level unit had their own ABDR capabilities. It was a challenge for them to keep their personnel ABDR qualified and to maintain all the necessary equipment for the ABDR mission. Now, with the CLSS performing the ABDR mission, there is a cadre of highly qualified personnel available that can be called upon to perform that mission.

Another problem previously facing field level unit ABDR teams dealt with their maintaining their own ABDR equipment. There was no standardization. Now, the CLSS units are gathering all ABDR trailers (war wagons) from the field units. They are being reconfigured, standardized, and pre-positioned in operational theaters.

As reported in a previous *On-final* article, the 507th CLSS and Tinker AFB's 654th CLSS have been actively involved in the war wagon reconfiguration project which will last well into 1997.

CLSS maintenance teams also perform depot-level maintenance and technical compliance technical change orders (TCTOs). 507th CLSS personnel train with their counterparts at the Oklahoma City Air Logistics Center and perform depot-level repairs. In addition to depot maintenance and ABDR, CLSS maintenance teams must also remain proficient in their basic AFSCs.



TSgt. Leroy Trzebiatowski, CLSS Supply Specialist, performs inventory management during an annual tour at RAF Mildenhall.

During FY-96, 507th CLSS maintenance teams supported aircraft maintenance in such places as Hickam AFB, Hawaii (KC-135s), Ellsworth AFB, S.D., (B-1s), Barksdale AFB, La., (B-52s), and Nellis AFB, Nev., (F-16s). Of course, aircraft maintenance can not be done without the supply and transportation people.

## Supply and Transportation

In addition to the aircraft and engine teams, the 507th CLSS's Supply and Transportation teams also perform such unique missions as Rapid Area Distribution Support (RADS), Combat Packaging and Freightling, and In-Transit Visibility (ITV)/ Total Asset Visibility (TAV).

507th CLSS Supply and Transportation teams have unique logistics missions that would be called upon by theater commanders during a major contingency. Rapid Area Distribution Support (RADS) personnel are trained to augment existing supply operations, perform distribution, warehousing, and recovery of assets, and solve logistics problems associated with ITV/TAV.

During wartime, commanders want to know where their resources are located. That is what ITV/TAV is all about: a process to inform officials where aircraft parts, weapons, ammo, etc., are located.

Since their missions are primarily performed in overseas theaters, CLSS supply and transportation teams get to train in some interesting places such as they did in FY-96 at RAF Mildenhall, England.

The following is a typical scenario that shows how all of the CLSS functions work together:

An aircraft maintenance team deploys to an overseas theater to remove a flap from a B-52 that has battle damage. The transporters build a special shipping crate, and the supply folks do the paperwork and computer reporting to enter the damaged part into the ITV system. At the same time the specialists are searching the TAV to locate a replacement part, arrange for its transportation into theater and get it to the aircraft in need of repair.

(Continued on Page 9)

## FEBRUARY SCHEDULE OF EVENTS

Date/Time	Meetings, Etc.	Location
<b>Fri, 07 Feb</b>		
1300	Pre-UTA Cmdr Staff Mtg	Bldg 1043, Conf Rm
1400	Pre-UTA First Sgt Mtg	Bldg 1043, TNET Rm
1430	Qtrly Training Review	Bldg 1043, Conf Rm
<b>Sat, 08 Feb</b>		
As Designated by Unit	Sign In	As Designated by Unit
0730-0930	Newcomers In-Processing	Bldg 1043, Rm 201C
0800-1600	Ed&Tng Open/Walk-in Service	Bldg 1043, Rm 206
1000-1100	3A0X1 Info Mgmt Tng	Bldg 1030, CLSS Conf Rm
1000-1500	Newcomers Orientation	Bldg 1030, Classroom 1
1000	Mobility Rep Meeting	Bldg 1043, TNET Rm
1030	First Sgts Meeting	Dining Hall, Sun Rm
1300-1400	IG period w/Col Pillar	Bldg 1043, Rm B6, Basement
1400-1500	Training Improvement Council Mtg	Bldg 1043, Conf Rm
1500-1630	Newcomers Ancillary Tng Ph I	Bldg 1030, Classroom 1
As Designated by Unit		
<b>Sun, 09 Feb</b>		
As Designated by Unit	Sign In	As Designated by Unit
0730-0800	Protestant Chapel Service	Bldg 1030, Classroom 2
0730-0800	Catholic Chapel Service	Bldg 1043, TNET Rm
0730-0930	Ed&Tng Closed for In-House Tng	Bldg 1043, Rm 206
0730-1200	Newcomers Ancillary Tng Ph II	Bldg 1030, Classroom 1
0830-0930	Enlisted Advisory Council	Bldg 1043, Conf Rm
0900-1000	Add'l Duty Safety Rep Mtg	Bldg 1030, LG Conf Rm
0900-1000	3A0X1 Info Mgmt Tng	Bldg 1030, CLSS Conf Rm
0930-1330	Ed&Tng Open by Appt x47075	Bldg 1043, Rm 206
1000-1200	Human Resources Dev Council	Bldg 1043, TNET Room
1200-1600	<b>EO 2000 Training</b>	Bldg 1030, Classroom 1
1300	SORTS Mass Briefing	Bldg 1043, Conf Rm
1300	<b>! CDC/PME Course Exams!</b> (Read HOT TOPICS below)	Bldg 460, Rm 213
1300-1400	<b>Shelter Management Training</b>	Bldg 1115, Prime Beef Bldg
1300-1400	507th Silver Anniversary Committee	Bldg 1043, TNET Rm
1500-1630	MPF Closed for In-House Tng	Bldg 1043
As designated by Unit	Sign Out	As Designated by Unit

## HOT TOPICS.....

- ✓ **Newcomers Orientation & Ancillary Training--Times 'a Changin'**  
New schedule effective this month! Check it out above & on page A2.
- ✓ **Taking the Course Exam on a Mandatory CDC??? READ THIS!!!!**  
You now **MUST** bring your Training Record to the testing room, and have **all** VRE score sheets signed by you and your supervisor certifying review training has been done, or you will not be permitted to test!
- ✓ **EO 2000 classes begin this month!** (E for Equal, O for Opportunity.)
- ✓ **Operational Readiness Inspection... kick off is Mon, 10 March.**  
The "war" starts 12 March. As the pace quickens...be ready, be cool, be SAFE!

# Training Planner

## Long Range Schedule

### February

- 1 Feb 1 - Feb 15 72 APS 1-15 FEB MCC-HORD AFB WA
- 2 SEC PROG INSP - CES
- 8 Feb 8 - Feb 9 AIRCREW SIOP TESTING FOR ORI  
Feb 8 - Feb 9 OFF-STATION UTA - ENG1/CREW1 CLSS  
Feb 8 - Feb 9 WING UTA BLOOD DRIVE
- 9 7:30 AM - 9:30 AM MPF IN-HOUSE TRAINING  
SEC PROG INSP - MS
- 16 Feb 16 - Feb 20 AFR MID WINTER SLC/ROA CONF
- 22 Feb 22 - Feb 28 507 CS/SCM ANNUAL TOUR - CANNON

Continued on page A4

### FY 97 UTA Schedule

- 15-16 Mar 97
- 12-13 Apr 97
- 03-04 May 97
- 07-08 Jun 97
- 12-13 July 97
- 02-03 Aug 97
- 13-14 Sep 97
- as of :  
31 Jan 97

## March Schedule of Events

Date/Time	Meetings, Etc.	Location
<b>Fri, 14 Mar</b>		
1300	Pre-UTA Cmdr Staff Mtg	Bldg 1043 Conf Rm
1415	Pre-UTA First Sgt Mtg	Bldg 1043 TNET Rm
<b>Sat, 15 Mar</b>		
As Designated by Unit	Sign In	As Designated by Unit
0730-0930	Newcomers In-Processing	Bldg 1043, Rm 201C
0800-1600	Ed&Tng Open/Walk-in Service	Bldg 1043, Rm 206
1000-1500	Newcomers Orientation	Bldg 1030, Classroom 1
1030	First Sgts Meeting	Dining Hall, Sun Room
1300-1400	IG period w/Col Pillar	Bldg 1067, OG/CC office
As Designated by Unit	Sign Out	As Designated by Unit
<b>Sun, 16 Mar</b>		
As Designated by Unit	Sign In	As Designated by Unit
0730-0800	Protestant Chapel Service	Bldg 1030, Classroom 3
0730-0800	Catholic Chapel Service	Bldg 1043, TNET Room
0730-0930	Ed&Tng Closed for In-House Tng	Bldg 1043, Rm 206
0830-0930	Enlisted Advisory Council	Bldg 1043, Conf Rm
0930-1630	Ed&Tng Open by Appt x47075	Bldg 1043, Rm 206
1200-1600	EO2000 Training	Bldg 1030, Classroom 1
1300	CDC/PME Course Exams	Bldg 460, Rm 213
1500-1630	MPF Closed for In-House Tng	Bldg 1043
As Designated by Unit	Sign Out	As Designated by Unit

ORI continues through this weekend...so,  
watch for additional schedule updates.

## Ancillary Training

### Newcomers Ancillary Training **March UTA classes cancelled**

Newcomers Ancillary Training Phase I & II are conducted monthly in Bldg 1030, Classroom 1 (Room 217). Unit training managers are responsible for ensuring their new personnel are scheduled to attend within 90 days of their first UTA. If you have any questions, contact the Education and Training Flight at x47075.

Phase I	Time	Subject	OPR
Saturday	1500-1600	Human Relations	SA
Saturday	1600-1630	Local Conditions-Traffic	SE
<b>Phase II</b>			
Sunday	0730-0800	Base Populace	CEX
Sunday	0800-0900	Drug and Alcohol	SG
Sunday	0900-1030	UCMJ/Ethics	JA
Sunday	1030-1130	Counter Intel/Protection from Terrorism	SP
Sunday	1130-1200	Security Awareness (C4 SATE)	CF

## UCMJ Briefing

All enlisted personnel are required to have the UCMJ briefing within two UTAs of their first reenlistment. This briefing is held during Phase II of the monthly Newcomers Ancillary Training at 0900 on Sunday of the UTA in Bldg 1030, Classroom 1.

## Ethics Briefing

All reserve personnel are required to have the DOD Ethics Briefing within 90 days of reporting for duty. This briefing is held in conjunction with the UCMJ briefing during Phase II of the monthly Newcomers Ancillary Training at 0900 on Sunday of the UTA in Bldg 1030, Classroom 1.

## Disaster Preparedness

Units may schedule Chemical Warfare training, by-name, throughout the year by calling the DW office at x45249, NLT one UTA prior to requested class date. Ensure all personnel bring their "go-bag," including gas mask and chemical warfare ensemble to all classes. It is imperative that classes start on time. Anyone arriving late will be reported as a no-show.

**IMPORTANT NOTE:** Bring gas mask eyeglass inserts if you have them. In addition, please be aware that contact lenses can not be worn during this training.

# What's your 1997 pay?

## MONTHLY BASIC PAY TABLE EFFECTIVE JANUARY 1, 1997

PAY GRADE	YEARS OF SERVICE														
	<2	2	3	4	6	8	10	12	14	16	18	20	22	24	26
<b>COMMISSIONED OFFICERS</b>															
O-10	7360.20	7819.10	7619.10	7619.10	7619.10	7911.60	7911.60	8349.90	8349.90	8947.20	8947.20	9546.30	9546.30	9546.30	10140.90
O-9	6522.90	6693.90	6836.70	6836.70	6836.70	7010.40	7010.40	7302.00	7302.00	7911.60	7911.60	8349.90	8349.90	8349.90	8947.20
O-8	5908.20	6085.50	6229.80	6229.80	6229.80	6693.90	6693.90	7010.40	7010.40	7302.00	7619.10	7911.60	8108.60	8108.60	8606.60
O-7	4909.20	5243.10	5243.10	5243.10	5478.30	5478.30	5796.70	5796.70	6085.50	6693.90	7154.40	7154.40	7154.40	7154.40	7585.60
O-6	3638.40	3997.50	4259.70	4259.70	4259.70	4259.70	4259.70	4259.70	4404.80	5100.90	5361.30	5478.30	5796.70	5796.70	6285.60
O-5	2910.30	3417.00	3653.40	3653.40	3653.40	3663.40	3663.40	3763.50	3968.60	4232.40	4549.20	4809.60	4965.70	5128.80	5128.80
O-4	2452.80	2987.10	3186.30	3186.30	3246.40	3388.60	3619.80	3823.20	3997.50	4173.30	4287.90	4287.90	4287.90	4287.90	4287.90
O-3	2279.40	2548.50	2724.90	3014.70	3158.00	3272.10	3449.40	3619.80	3708.60	3708.60	3708.60	3708.60	3708.60	3708.60	3708.60
O-2	1987.80	2170.80	2695.80	2695.80	2751.60	2751.60	2751.60	2751.60	2751.60	2751.60	2751.60	2751.60	2751.60	2751.60	2751.60
O-1	1725.90	1796.10	2170.80	2170.80	2170.80	2170.80	2170.80	2170.80	2170.80	2170.80	2170.80	2170.80	2170.80	2170.80	2170.80
<b>COMMISSIONED OFFICERS WITH OVER 4 YEARS ACTIVE DUTY SERVICE AS AN ENLISTED MEMBER OR WARRANT OFFICER</b>															
O-3E	--	--	--	3014.70	3159.00	3272.10	3449.40	3619.80	3763.50	3763.50	3763.50	3763.50	3763.50	3763.50	3763.50
O-2E	--	--	--	2695.80	2751.60	2838.90	2987.10	3101.40	3186.30	3186.30	3186.30	3186.30	3186.30	3186.30	3186.30
O-1E	--	--	--	2170.80	2319.30	2404.50	2491.80	2578.20	2695.80	2695.80	2695.80	2695.80	2695.80	2695.80	2695.80
<b>WARRANT OFFICERS</b>															
W-5	--	--	--	--	--	--	--	--	--	--	--	3963.60	4113.60	4232.70	4410.90
W-4	2322.30	2491.80	2491.80	2548.50	2664.80	2781.90	2898.60	3101.40	3245.40	3359.40	3449.40	3560.70	3679.80	3794.40	3966.60
W-3	2110.80	2289.60	2289.60	2319.30	2346.30	2517.90	2664.80	2838.90	2923.80	3014.70	3132.30	3245.40	3359.40	3470.00	3639.40
W-2	1848.60	2000.10	2000.10	2058.30	2170.80	2289.60	2376.60	2463.60	2548.50	2638.20	2724.90	2810.40	2923.80	2923.80	2923.80
W-1	1540.20	1765.80	1765.80	1913.40	2000.10	2085.90	2170.80	2260.20	2346.30	2433.60	2517.90	2608.20	2608.20	2608.20	2608.20
<b>ENLISTED MEMBERS</b>															
E-9	--	--	--	--	--	--	2701.80	2762.40	2824.80	2889.90	2954.70	3011.70	3169.80	3293.40	3478.60
E-8	--	--	--	--	--	2285.60	2330.70	2391.90	2454.00	2519.10	2578.40	2639.70	2794.80	2919.30	3106.50
E-7	1581.90	1707.90	1770.60	1833.00	1895.40	1955.70	2018.40	2081.40	2176.30	2237.10	2298.90	2329.20	2485.50	2609.10	2794.80
E-6	1360.80	1483.50	1545.00	1610.70	1671.30	1731.30	1794.90	1887.30	1948.70	2009.40	2040.00	2040.00	2040.00	2040.00	2040.00
E-5	1194.30	1299.90	1362.90	1422.30	1516.90	1577.70	1639.80	1700.40	1731.30	1731.30	1731.30	1731.30	1731.30	1731.30	1731.30
E-4	1113.60	1176.30	1245.60	1341.60	1394.70	1394.70	1394.70	1394.70	1394.70	1394.70	1394.70	1394.70	1394.70	1394.70	1394.70
E-3	1049.70	1107.00	1151.10	1196.70	1196.70	1196.70	1196.70	1196.70	1196.70	1196.70	1196.70	1196.70	1196.70	1196.70	1196.70
E-2	1010.10	1010.10	1010.10	1010.10	1010.10	1010.10	1010.10	1010.10	1010.10	1010.10	1010.10	1010.10	1010.10	1010.10	1010.10
E-1 >4	900.90	900.90	900.90	900.90	900.90	900.90	900.90	900.90	900.90	900.90	900.90	900.90	900.90	900.90	900.90
E-1 <4	833.40	--	--	--	--	--	--	--	--	--	--	--	--	--	--

Chief of Staff 11189.40 Senior Enlisted Advisor 4227.90

BASIC PAY IS LIMITED TO: \$9,016.80  
to 104-201, Fiscal 1997 Defense Auth Act, signed into law on Sep 23, 1996  
97, 3.0% Pay Raise Increase OUSD&R/IMP/COMPENSATION

# What's your 1997 Pay?

## RESERVE PAY FOR 1 DRILL EFFECTIVE JANUARY 1, 1997

YEARS OF SERVICE	<2	2	3	4	6	8	10	12	14	16	18	20	22	24	26
<b>PAY GRADE</b>	<b>COMMISSIONED OFFICERS</b>														
O-10	245.34	253.97	253.97	253.97	253.97	263.72	263.72	278.33	278.33	298.24	298.24	318.21	318.21	318.21	338.03
O-9	217.43	223.13	227.89	227.89	227.89	233.68	233.68	243.4	243.4	263.72	263.72	278.33	278.33	278.33	298.24
O-8	196.94	202.85	207.66	207.66	207.66	223.13	223.13	233.68	233.68	243.4	263.97	263.72	270.22	270.22	270.22
O-7	153.64	174.77	174.77	174.77	182.61	182.61	193.19	193.19	202.85	223.13	238.48	238.48	238.48	238.48	238.48
O-6	121.28	133.25	141.99	141.99	141.99	141.99	141.99	141.99	146.82	170.03	178.71	182.51	193.19	199.72	209.52
O-5	97.01	113.3	121.78	121.78	121.78	121.78	125.46	132.22	141.08	151.64	160.32	165.19	170.98	170.98	170.98
O-4	81.76	99.57	106.21	106.21	106.21	106.21	112.95	120.66	127.44	133.25	139.11	142.93	142.93	142.93	142.93
O-3	75.98	84.95	90.83	100.49	105.30	109.07	114.98	120.66	123.62	123.62	123.62	123.62	123.62	123.62	123.62
O-2	66.26	72.36	86.94	89.86	91.72	91.72	91.72	91.72	91.72	91.72	91.72	91.72	91.72	91.72	91.72
O-1	57.53	68.87	72.36	72.36	72.36	72.36	72.36	72.36	72.36	72.36	72.36	72.36	72.36	72.36	72.36

## COMMISSIONED OFFICERS WITH OVER 4 YEARS ACTIVE DUTY SERVICE AS AN ENLISTED MEMBER OR WARRANT OFFICER

O-3E	--	--	--	100.49	105.3	109.07	114.98	120.66	125.45	125.45	125.45	125.45	125.45	125.45	125.45
O-2E	--	--	--	89.86	91.72	94.63	99.57	103.38	106.21	106.21	106.21	106.21	106.21	106.21	106.21
O-1E	--	--	--	72.36	77.31	80.16	83.06	86.94	89.86	89.86	89.86	89.86	89.86	89.86	89.86

## WARRANT OFFICERS

W-5	--	--	--	--	--	--	--	--	--	132.12	137.12	141.09	147.03		
W-4	77.41	83.06	83.06	84.95	88.82	92.73	96.62	103.38	108.18	111.99	114.98	118.69	122.66	128.48	132.22
W-3	70.36	76.32	76.32	77.31	78.21	83.93	88.82	91.72	94.63	97.46	100.49	104.41	108.18	108.18	111.98
W-2	61.62	66.67	66.67	68.61	72.36	76.32	79.22	82.12	84.95	87.94	90.83	93.68	97.46	97.46	97.46
W-1	51.34	58.86	58.86	63.78	66.67	69.53	72.36	75.34	78.21	81.12	83.93	86.94	86.94	86.94	86.94

## ENLISTED MEMBERS

E-9	--	--	--	--	--	90.06	92.06	94.16	96.33	98.49	100.39	105.66	109.78	115.95
E-8	--	--	--	--	75.52	77.89	79.73	81.80	83.97	85.88	87.99	93.16	97.31	103.55
E-7	52.73	56.93	59.02	61.10	63.18	65.19	67.28	69.38	72.51	74.57	76.63	77.64	82.85	86.97
E-6	45.36	49.45	51.50	53.69	55.71	57.71	59.83	62.91	64.89	66.98	68.00	68.00	68.00	68.00
E-5	39.81	43.33	45.43	47.41	50.53	52.69	54.66	56.68	57.71	57.71	57.71	57.71	57.71	57.71
E-4	37.12	39.21	41.52	44.72	46.49	46.49	46.49	46.49	46.49	46.49	46.49	46.49	46.49	46.49
E-3	34.99	36.90	38.37	39.89	39.89	39.89	39.89	39.89	39.89	39.89	39.89	39.89	39.89	39.89
E-2	33.67	33.67	33.67	33.67	33.67	33.67	33.67	33.67	33.67	33.67	33.67	33.67	33.67	33.67
E-1 >4	30.03	30.03	30.03	30.03	30.03	30.03	30.03	30.03	30.03	30.03	30.03	30.03	30.03	30.03
E-1 <4	27.78	--	--	--	--	--	--	--	--	--	--	--	--	--

Fiscal 1997, 3.0% Pay Rate Increase

NOTE—BASIC PAY IS LIMITED TO \$300.66

OUSDF&R(H)MPP/COMPENSATION



## MONTHLY BAQ RATE

PAY GRADE	SINGLE FULL RATE	PARTIAL RATE*	MARRIED FULL RATE
O-10	824.70	50.70	1015.20
O-9	824.70	50.70	1015.20
O-8	824.70	50.70	1015.20
O-7	824.70	50.70	1015.20
O-6	756.60	39.60	914.10
O-5	728.70	33.00	881.10
O-4	675.30	26.70	776.70
O-3	541.20	22.20	642.60
O-2	429.30	17.70	548.70
O-1	361.50	13.20	490.50
O3E	584.40	22.20	690.60
O2E	496.80	17.70	623.10
O1E	427.20	13.20	575.70
W-5	686.10	25.20	749.70
W-4	609.30	25.20	687.30
W-3	512.10	20.70	629.70
W-2	454.80	15.90	579.30
W-1	380.70	13.80	501.00
E-9	506.40	18.60	659.70
E-8	459.30	15.30	608.10
E-7	392.40	12.00	584.60
E-6	355.20	9.90	521.70
E-5	327.60	8.70	469.20
E-4	285.00	8.10	408.00
E-3	279.60	7.80	379.80
E-2	227.10	7.20	361.50
E-1 >4	202.50	6.90	361.50
E-1 <4	202.50	6.90	361.50

Fiscal 1997 BAQ increased by 4.6%.

\* Payment of the partial rate of BAQ at these rates to members of the uniformed services without dependents who, under Title 37 U.S.C. 403(b) or (c) are not entitled to the full rate of BAQ, is authorized by Title 37 U.S.C. 1009(c)(2) and Part IV of Executive Order 11157, as amended.

## BASIC ALLOWANCE FOR SUBSISTENCE

Fiscal 1997

OFFICERS	CASH/IN KIND	
OFFICERS	154.16 / MONTH	
ENLISTED MEMBERS		
	E-1 <4 MONTHS	ALL OTHER ENLISTED
When on leave or authorized to mess separately:	6.78 / DAY	7.36 / DAY
When rations in-kind are not available:	7.89 / DAY	8.30 / DAY
When assigned to duty under emergency conditions where no messing facilities of the United States are available:	10.16 / DAY	10.89 / DAY
	OUSDF&R(H)MPP/COMPENSATION JANUARY 1, 1997 - 3.0%	

Service Academy Cadet Pay is \$568.04, effective on January 1, 1997, as per section 203(c)(1)(i) of Title 37, United States Code.



**1997 GENERAL SCHEDULE  
INCORPORATING A 2.30% GENERAL INCREASE  
Effective January 1997**

ANNUAL Rates by Grade and Step											Within
	1	2	3	4	5	6	7	8	9	10	Grade Increase Amounts
GS1	\$12,669	\$13,091	\$13,12	\$13,932	\$14,355	\$14,602	\$15,017	\$15,436	\$15,454	\$15,844	VARIES
2	14,243	14,583	15,055	15,454	15,628	16,088	16,548	17,008	17,468	17,928	VARIES
3	15,542	16,060	16,578	17,096	17,614	18,132	18,650	19,168	19,686	20,204	\$518
4	17,447	18,029	18,611	19,193	19,775	20,357	20,939	21,521	22,103	22,685	\$582
5	19,520	20,171	20,822	21,473	22,124	22,775	23,426	24,077	24,728	25,379	\$651
6	21,758	22,483	23,208	23,933	24,658	25,383	26,108	26,833	27,558	28,283	\$725
7	24,178	24,984	25,790	26,596	27,402	28,208	29,014	29,820	30,626	31,432	\$806
8	26,777	27,670	28,563	29,456	30,349	31,242	32,135	33,028	33,921	34,814	\$893
9	29,577	30,563	31,549	32,535	33,521	34,507	35,493	36,479	37,465	38,451	\$986
10	32,571	33,657	34,743	35,829	36,915	38,001	39,087	40,173	41,259	42,345	\$1,086
11	35,786	36,979	38,172	39,365	40,558	41,751	42,944	44,137	45,330	46,523	\$1,193
12	42,890	44,320	45,750	47,180	48,610	50,040	51,470	52,900	54,330	55,760	\$1,430
13	51,003	52,703	54,403	56,103	57,803	59,503	61,203	62,903	64,603	66,303	\$1,700
14	60,270	62,279	64,288	66,297	68,306	70,315	72,324	74,333	76,342	78,351	\$2,009
15	70,894	73,257	75,620	77,983	80,346	82,709	85,072	87,435	89,798	92,161	\$2,363



**Going to a  
Military Formal  
School?**

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All members attending formal military schools away from home station must outprocess through through the MPF before departing; and must inprocess upon return. This includes ARTs attending in-resident PME in civilian status. If you have any questions, please contact TSgt Unger, Chief, Relocations, at x47493. Remember, all members must meet weight standards prior to departure.

**FY 97 NCO LDP  
Class Dates**

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The AFRES NCO LDP is targeted to the SSgt-TSgt population, however, MSgts and SrA (who have completed their course 00001) may attend. Graduates will **earn 2 semester hours** of management credit from Central Texas College which can be applied towards the Leadership, Management, and Military Studies requirements for Community College of the Air Force degrees. The credit may also be applicable towards a civilian college degree.

**Class 97A**

phase I: W-Su 2-6 Apr 97  
phase II: M-F 28 Apr-2 May 97

**Class 97B**

phase I: M-F 7-11 Jul 97  
phase II: M-F 28 Jul-1 Aug 97

**NCO Academy  
In-Residence**

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Listed below are the FY 97 NCO Academy *revised* class dates. Staff Sergeants with 8 years satisfactory service, and Technical Sergeants are eligible to attend. Please contact your Unit Training Manager to initiate your application.

Class	Dates
97-3	18 Mar 97-24 Apr 97
97-4	12 May 97-19 Jun 97
97-5	22 July 97-28 Aug 97
97-6	15 Sep 97-23 Oct 97

**BAQ  
Recertification  
Deadlines**

If your SSAN ends with a 4 or 9 you have until 30 April 1997 to recertify your BAQ or have it terminated. Please see your Unit BAQ monitor to complete the AF Form 987. 507th Pay sends the list to Unit BAQ Monitors who must return the list complete with all recertifications to the Military Pay Section. NOTE: If you don't have dependents, you do not need to recertify.

**Military Pay**

File for pay by:	Receive Direct Deposit by:
11 Feb	19 Feb
18 Feb	26 Feb
20 Feb	28 Feb
25 Feb	05 Mar
27 Feb	07 Mar
04 Mar	12 Mar
06 Mar	14 Mar
11 Mar	19 Mar
13 Mar	21 Mar
18 Mar	26 Mar

This publication is brought to you by your friendly Education and Training staff. If you need assistance or have suggestions for how we can improve our service to you, please call us at (405) 734-7075, or stop by our office in Bldg 1043, Room 206.

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## 507th Communications Flight support the "war"

By MSgt. Robert Greenlee  
507th Communications Flight

While communicators from around the world competed for honors at Combat Challenge '96 held at Tinker AFB this past summer, members of the 507th Communications Flight (CF) put their communications and computer skills to work for their active-duty counterparts at Cannon AFB, N.M.

The 27th Communications Squadron at Cannon AFB, deployed its Wing Initial Communications Package (WICP) to compete at



SrA Roger Harris replaces a PC card at Cannon AFB, N.M.

Combat Challenge '96 and Tinker reservists traveled to Cannon to backfill the WICP. The 507th CF is one of a handful of reserve units designed to provide backfill for Air Combat Command (ACC)-gained active-duty comm units with the WICP mission. When the

WICP deploys for exercises, contingencies, or training, the reservists are available to ensure that the essential communication and computer systems are maintained and operational for the customers at Cannon.

When the reservists are not "eating dirt" like their active-duty counterparts, they provide essential services such as operating the communications center, telephone switchboard, the Base



MSgt. Thomas Hanso, from Cannon AFB, N.M., watches as SSgt. Aaron Dershem, 507th CF, prepares a computer.

Network Control Center. They also provide radio technicians to ensure vital Air Traffic control radio systems are operational.

"We average 7 trips a year to Cannon, with some of those trips designed to provide weekend training for our reservists and then we use our annual tour, split into 3 five-day increments, to backfill the WICP," stated MSgt. Jimmy Guthrie, 507th CF Operations Superintendent. "And, of course, with enough notice we are available to provide reservists for backfill during special occurrences like Combat Challenge."

"What I like about this mission is that we get training on some of the latest equipment, like the AFMSS (Air Force Mission Support System)," said SSgt. Aaron Dershem, 507th data switch technician. "With our former missions, we were always behind the technology curve, but now we get to train and work on 'comm' systems that are just being fielded by the active-duty forces."

Incidentally, the Combat Challenge team from Cannon finished second overall and first in ACC during the competition.

Girls in elementary and high school are now smoking at a much higher rate than ever before. As a result, the rate of women's deaths from diabetes, cancer and heart disease will match or exceed that of men. On average, children today weigh more at the same age than their parents did and are not as physically active. With this trend, studies show that arterial disease may begin as early as the grade school years.

So, if you smoke and have teenagers at home, seriously consider stopping. Beware of your masculinity if you are a smoker. Researchers at the Boston University School of Medicine have determined that smoking can damage the blood vessels needed for virility, and also contributes to loss of elasticity in the arteries which can limit blood flow. Quoting Dr. Max Rosen "For lots of young people, the threat of lung cancer seems remote. But sex is important. Males smokers are four times as likely to become impotent as their non-smoking counterparts."

Additionally, as most of you know, the loss of elasticity, which causes premature wrinkling of smokers' skin, is permanent, irreversible and magnifies with age. For example, a young girl who starts smoking at age 15 will have the skin of a 31-year-old by age 25. The same woman at age 35, will have the skin of a 47-year-old non smoker.

As you well know, smoking promotes heart disease, stroke, lung cancer, osteoporosis, cervical cancer, and according to the latest research, is physiologically harder on women, who are generally physiologically sturdier than men.

Blood donation and Immunization rules are changing

## When is it safe to donate blood?

By Dave Mugg  
507th Wing Executive Officer

The 507th Wing is having its first blood drive of 1997 from 9 to 11 a.m. and 1 to 4 p.m. Feb. 8 in front of Wing headquarters, Building 1043.

During our last drive, many of you had received one vaccination or another, and as everyone knows, you can't donate blood within 72 hours of a shot. Or can you?

One thing I've found out about donating blood is that very few rules remain constant. The Food and Drug Administration (FDA) makes the rules. When something new or different surfaces, FDA usually dictates "no donations for so many years." This gives them time to evaluate and test. The answer to your question is, "go to the bloodmobile and ask." They will tell you if you can donate or not.

One common misunderstanding occurs when people believe they can't give blood because they had hepatitis at a very young age. A bloodmobile worker will ask you if you have had a recurrence within so many years. If you answer, "no", and had hepatitis before the age of ten, you'll probably be allowed to donate blood. The point is that some things people believe disqualify them, don't.

I asked Tammy Whitmarsh, Oklahoma Blood Institute (OBI) Blood Drive coordinator, for a reading on some of the shots we routinely receive as military members. Following are her responses on some of those shots and a note if you may or may not give blood afterward.

- Yellow Fever-2 weeks wait.
- Tetanus and Diphtheria Toxoid- No wait.
- Typhoid Vaccine-No wait.
- Influenza- No wait.
- Hepatitis A and Havrx- No wait if given for prevention; one year wait if given because you were exposed to Hepatitis A.
- Oral Polio- Two weeks wait

Again, check with the people at the bloodmobile to see if the rules have changed. The one that doesn't change (Air Force rule) is that you can't fly as a aircrew member within 72 hours after a donation.

The February blood drive will be in the bloodmobile and we will be unable to do the Red Blood Cell-Plasma (RBC-P)



Lt. Col. Rich Jones, Air Force Advisor, donates Red Blood Cell-Plasma during December's blood drive.

donation. We are tentatively scheduling this again for April. A special thanks to the eight people who donated RBC-P in December.

As a final note: on Jan. 13, '97, a local TV station presented a news flash stating: "Down to two days supply of blood." This came from the American Red Cross, not OBI. Most of our area is served by OBI. One hospital in Norman depends on the Red Cross. News releases state while the supplies are adequate for local use, we are unable to help other centers.

OBI receives about 20 calls per day from other areas. OBI donations are down due to flu and inclement weather. So there is a need nationwide. Your donation this UTA is desperately needed somewhere in the U.S.

With floods, avalanches, ice storms, etc., during the past one-and-a-half months, there is a large demand and a short supply. But rest assured there is an adequate supply of safe blood in the OBI area due to dedicated donors like our reservists.

## Conservation needed to reduce Tinker energy bills

In Fiscal Year '96, Tinker spent \$16.9 million on electricity and natural gas. Tinker is shooting for a goal of a 12% reduction in this amount.

Please help the 507th Wing assist the base in this reduction, by being energy conscious. Below are some suggestions that could reduce the 507th's energy costs:

- The easiest way to conserve energy is to simply turn off all energy consuming equipment when not in use.
- Buy and use energy efficient equipment and recycled products.

- Keeping doors and windows shut, allowing the environmental systems to operate according to the outside weather.
- Turning back thermostats at night (during winter); and turning them up at night (during summer).
- Lowering the temperature on water heaters.

• Don't use space heaters. They consume a lot of energy and their use is not permitted on Base.

• These are a few simple things that can be done and that could amount to big savings. Let's help Tinker meet the 12% reduction in energy costs.

## The Well Street Journal

By Lt. Col. (Dr.) Alberto Angles  
507th Medical Squadron

Maintaining health and avoiding illness is practical, sensible and relatively easy to achieve. However, it requires discipline and focus. Perhaps one of the most challenging areas is the reduction in the prevalence of cigarette smoking among adults, and perhaps the prevention of beginning smoking in teenagers. One of the national health objectives for the year 2000 is the reduction of smoking to no more than 15% of our country's population.

In 1994, an estimated 48 million adults were current smokers (about 25 million men and 23 million women). Specific prevalence was highest for American Indians/ Alaska Natives and lowest for Asian/ Pacific Islanders. With the exception of persons with 0-8 years of education, smoking prevalence varied inversely with levels of education and was highest among persons with 9-11 years of education. Smoking prevalence was higher among persons living below the poverty level than among those living at or above the poverty level.

In 1994, an estimated 46 million adults were former smokers (26 million men and 20 million women). An estimated 33 million current smokers wanted to quit smoking completely, and 18 million current smokers had stopped smoking for at least one day during the preceding 12 months.

# Special CES heroes honored

By SSgt. Shawn P. Sones  
507th Civil Engineer Squadron

Members of the 507th Wing were recently recognized for unselfish service during Oklahoma's time of crisis.

In the immediate aftermath of the Murrah Federal Building bombing, there were many professionals and volunteers who were real heroes in their selfless, tireless, and sincere efforts to help out any

way they could. Several members of the 507th Wing are among this select group of people, nine of whom were recently honored and recognized for their actions.

On Saturday of the September UTA, Col. Martin Mazick, 507th Wing Commander, personally decorated these heroes, who are all Fire Protection Specialists assigned to the 507th Civil Engineer Squadron.

At the time of the bombing, four of the individuals were assigned to the 301st Civil Engineer Squadron, Carswell Air Reserve Station, Texas. They deployed to the scene with less than 24 hours' notice, and were instrumental in the successful recovery efforts of victims and decontaminating hazardous material. Soon afterward, all four NCO's transferred to the 507th.

The other five individuals, who live and work locally, were among the first to arrive on the scene. Before an organized command and control structure could be established, they risked their own safety by going in and helping initiate victim recovery and identification, hazardous

material decontamination, and clearing rubble and debris.

It should be noted that all of these individuals stayed until the very end; when all victims had been recovered, all other rescue teams from around the country had been released, and razing of the building was beginning. The professionalism and dedication displayed by these individuals, in the face of such a terrible disaster and emotional tragedy, should always be remembered by this community and our nation, and exemplified the courage and spirit of the Air Force Reserve and the 507th Wing.

TSgt. Guadalupe Villafranca received the Air Force Meritorious Service Medal and individuals receiving the Air Force Commendation Medal were MSgt. Barry Shisler, TSgt. James Clayborne, SSgts. Joseph Grabowski, Douglas Williams, Robert Hammons, William Morris and SSgt. William Tate and SrA. Jason Griffith.

## Travelers may see lighter meal allowance

ROBINS AIR FORCE BASE, Ga. - Air Force Reserve bluesuiters who are used to eating light and pocketing the extra cash when they travel on government orders may also see a reduction in their spending allowance.

With the elimination of surcharges at military dining halls Oct. 1, active-duty and reserve officers and enlisted people will get less per diem if they travel to and lodge at a military base where they will probably be directed to eat all or most of their meals in a government mess if available.

The new policy permits officers on temporary duty to eat in most military dining facilities. Under the old rule, they could eat there when TDY only if meals were not available elsewhere on base. Although they cannot be ordered to eat in government dining facilities, civilian employee travelers, including air reserve technicians in civilian status, will also feel a pinch if they are allowed and elect to eat in a government mess facility.

Under the old rule, military travelers would get \$20.15 a day for basic meal rates and surcharges in a government messing facility, whether they ate there or not. Now, if their orders direct them to eat all of their meals at a government facility, they will get \$9 a day -- \$7 to cover basic meal rates and \$2 for incidental expenses.

Under the new rules, the only times bluesuiters won't be directed to eat all or some of their meals at a dining facility are if there are no meals available at the installation or location, if use of government mess will adversely affect the mission or if they are lodged off base.

People who issue orders will have more details to explain how these and other rule changes will affect travelers. (AFRES New Service)

# Surviving dependents get expanded services

Surviving spouses and dependents of reservists, who were eligible for retired pay but died before reaching age 60, are reminded that they may now receive medical treatment at military hospitals and civilian facilities, under certain conditions.

The Fiscal Year 1996 Defense Authorization Act (Public Law 104-106) signed into law Feb. 10, 1996, provides that retirement-eligible Air National Guard and Air Force Reserve members do not have to participate in the Reserve Component Survivor Benefit Plan for their surviving dependents to receive medical care when the reservist would have reached age 60.

Before this law, surviving dependents of retirement-eligible members of the reserve components who did not elect RCSBP were already authorized access to base exchanges and services (formerly morale, welfare and recreation) facilities, according to Daryl Gruneisen, chief of the entitlements branch at the Air Reserve Personnel Center in Denver.

## Expanded medical care

However, with the law's signing, dependent benefits were expanded to include use of military medical treatment facilities on a space-available basis plus CHAMPUS and TRICARE services for a limited amount of time, he said.



CHAMPUS is the Civilian Health and Medical Program of the Uniformed Services, and TRICARE is the Department of Defense's new regionally managed health care program for service families and retirees.

One important point is that if a surviving spouse remarries, all entitlements, to include their identification card, are forfeited, according to ARPC officials.

Also, officials emphasize that surviving dependents are not entitled to military medical care, CHAMPUS or TRICARE until the date the member would have reached age 60. They also stressed that CHAMPUS and TRICARE eligibility stop when surviving spouses reach age 65 and become eligible for benefits under Social Security Medicare (Part A).

Meanwhile, the 1996 law also caused the Defense Commissary Agency to expand commissary privileges to surviving spouses of retirement-eligible reserve components members who did not elect RCSBP and died before reaching age 60.

The policy now allows surviving spouses to be issued a commissary privilege card giving them 12 visits to the commissary annually until the time the deceased sponsor would have turned age 60. Thereafter, the spouse is eligible for unlimited trips.

Military medical care and services are authorized based on the type of military identification card issued. Before the deceased member's 60th birthday, surviving spouses should keep their red/pink Reserve Dependent ID Card (DD Form 1173-1). They should also apply for the commissary card, if they haven't received one, according to Christina Brown, chief of ARPC's member assistance branch.

However, on the date the member would have turned 60, the spouse becomes eligible for the tan Uniformed Services Dependent ID Card (DD Form 1173), a "full benefits and privileges" ID card, which authorizes the expanded privileges.

To get the tan ID card, surviving spouses should visit the military personnel flight at their nearest Air



Force installation. The spouse should bring an original or certified copy of the marriage certificate, the member's death certificate and a copy of the member's pay order or letter notifying them of eligibility for retirement pay. No other special application is needed.

If the military personnel flight isn't aware of the change, the surviving spouse may contact Pat Perry in the customer call center at the Air Force Personnel Center, Randolph Air Force Base, Texas, for help. The telephone number is (210) 652-7849 or DSN 487-7849.

Surviving spouses with questions on CHAMPUS or TRICARE should contact the health benefits advisor at their nearest military medical treatment facility.

Direct questions on expanded medical benefits to the ARPC entitlements branch at 1-800-525-0102, Ext. 228 or (303) 676-6438. The e-mail address is: dgruneis@arpc-emh1.den.dis.mil.

Inquiries about commissary cards and privileges for surviving spouses may be directed to ARPC's member assistance branch at (303) 676-6730 or 1-800-525-0102, Ext. 388. The e-mail address is:

chbrown@arpc-emh1.den.disa.mil. The "emh1" in both ARPC e-mail addresses includes the numeral "one" and not the letter "L." (AFRES News Service from an ARPC news release)

## "Equal Opportunity 2000" classes begin this month

Beginning this month, the 507th Equal Opportunity Office (EOO) will begin teaching the new EO 2000 course.

According to MSgt. Brenda Young, Human Resources NCO of the 507th EOO, this mandatory course will encompass all issues concerning human relations. "This will be an ongoing course and will be held every Sunday of the UTA."

Each unit will be responsible for sending 2 people each UTA. Class will be held in building 1030, room 217 from noon to 4 p.m.

Individuals who have previously attended the 4-hour sexual harassment course are not required to attend the 4 hour EO 2000 course at this time, Young said. Members may contact their unit training monitor to verify previous attendance.

Young also stated that newcomers (1st UTA) should also not attend the course, due to the other ancillary training they are required to attend. She suggested that units wait until at least the 3rd UTA before sending new members to this course.

For more information contact the equal opportunity staff at ext. 45019.

# Local SP helps nab award in British event

*By Air Force Reserve Press Service and SSgt. Donald Cantrell, 507th Security Police Squadron*

More than 200 years ago American and British troops battled over British claims to the Western Hemisphere. Air Force Reserve Security Police, in a less hostile manner, returned the favor recently by laying claim to prized English honors.

SrA Bruce Harris, 507th Security Police Squadron, and 13 other AFRES security policemen were part of a team which claimed trophies during the Royal Auxiliary Air Force Regiment's Strickland Trophy Competition held last October at RAF Honington. The Royal Auxiliary Air Force Regiment is the RAF's equivalent to Air Force Reserve security police.

Harris had only been a member of the 507th for four months prior to his selection to become part of the reserve, and only U.S.-participating team. Upon his arrival at RAF Honington, roughly 100 miles northeast of London, he received a week-long crash course to orient him to the differences in procedures and operations.

The reservists won first place in the patrolling event at the competition and, in addition to bringing back the patrolling cup, the Americans also placed second in three other major events at the competition.

This was the fourth time U.S. reservists took part in the Strickland competition, which included the regiment's five squadrons. The Air Force reservists came from Gen. Mitchell International Airport Air Reserve Station, Wis.; Carswell Air Reserve Station, Texas; Peterson AFB, Colo.; Tinker AFB, Okla.; and Youngstown-Warren Regional Airport ARS, Ohio. Every year the Reserve team goes to England about 10 days before the competition to train.

"This training is critical because our team - the only non-regiment team in the Strickland - is tested on its ability to use British weapons, radios, equipment and procedures," said Maj. Harry Weirath, Chief of the Plans and Programs Division for the Headquarters AFRES Directorate of Security Police. "So although the regiment teams are naturally experienced in these areas, our team has to start from scratch to become proficient and competitive as possible in minimal time."

In the patrol event, teams had to successfully complete a six-hour, nighttime reconnaissance patrol. Grading began with the preparation process, followed by the teams being dropped in the British army's 25-square mile Stanford Training Area, moving to and reconnoitering their objective, and returning to their pick-up point, all without being detected.

In the nuclear, biological and chemical, or NBC, protection event, in which the U.S. team took second place, the teams had to don protective gear correctly, in the allotted amount of time and appropriately for the level of threat. Also placing second in the section attack, the Reserve's two, four-person fire teams were evaluated on their ability to attack and take an enemy position through use of good communications, tactics, and fire and maneuver techniques. The reservists took their third second-place finish in the assault course. In that event they had to twice complete a circuit of obstacles - walls, rope climbs and swings, wire emplacements, and overhead and moving walkways. Run on a typically cold, wet English autumn morning, this event tested both individual fitness and the team's ability to work together to overcome obstacles.

Other events at Strickland challenged participants' skills in weapons handling, marksmanship and first aid.

"This year's Reserve SP team had the best AFRES showing to date," Weirath said. "Even more important, our actions in the Strickland competition proved again the strong and mutually rewarding relationship between the Reserve Security Police and the Royal Auxiliary Air Force Regiment. The Strickland has also served as a start point for other joint ventures, including personnel exchanges for training. All these activities are valuable in promoting proficiency and readiness for both our Reserve SPs and members of the regiment."

## A Lucky Person

*By MSgt. Tommy Clapper  
507th Civil Engineer Squadron*

Is 13 an unlucky number?  
Ask TSgt. Jonathan D. Lawson of the 507th Civil Engineer Squadron.

Lawson was the 10,013th graduate from the NCO Academy at Goodfellow AFB, Texas on Thursday, Dec. 12, 1996. The 10,000th graduate, TSgt. Micah K. Ebersole of Goodfellow AFB, Texas, received prizes and awards. Lawson graduated 13th behind her.

But Lawson doesn't feel unlucky. In fact, he believes he was fortunate to be able to attend. He said he learned a lot about quality, about professionalism, and the Air Force. He also said he is itching to put his training to work here at the unit and share that training with his fellow NCOs.

"I learned a lot," Lawson said after six weeks of non-stop courses and team participation exercises.

Of the class of 52 NCOs there were only two reservists and three members of the National Guard. That is the one thing Lawson would like to see changed. "I wish more reservists had attended and had the same opportunities I've enjoyed," he said. But talk about luck, Lawson believes his was good.

"I was lucky to have the opportunity to attend and fortunate to receive this outstanding training."

# Wing selects top enlisted performers

*By TSgt. Stan Paregien  
507th Wing Public Affairs*

SrA Jody S. Hyde, TSgt. Deborah G. Kidd and MSgt. David M. Liszeski were recently selected as the 507th Wing Airman, NCO and Senior NCO of the Quarter for the October through January 1996 period.

The awards cover this year's fourth quarter and are presented to recognize outstanding unit members.

## Airman of the Quarter

Airman Hyde is a jet engine mechanic with the 507th Combat Logistics Support Squadron (CLSS). Supervisors state his overall knowledge as a jet engine mechanic exceeds others of equal experience.

His supervisor commented, "Jody needs little or no supervision once given an assignment. He is self-motivated and encourages others working around him with his energy and enthusiasm. He deployed to Nellis AFB, Nev., in support of the squadron's conversion from F-4 to F-16 engine repair mission. He qualified in F-16 engine systems supporting sortie generations with 57th Aircraft Generation Squadron there. During a November 1996 exercise, he was assigned to the Support Section. His efforts ensured transportation and feeding for 120 participants operating at two locations as well as equipment turn-in and securing the area upon completion of the two-day exercise.

He completed his Career Development Course (CDC) volumes ahead of schedule and plans on enrolling in Professional Military Education (PME) Course 6 as soon as he is eligible to enroll. His future plans include attending college and earning an associate degree.

In civilian life, Hyde is a Shriner and volunteers as a clown at the Children's Burn Center. He is a talented guitarist and plays in a local band and is an active member of his children's school Parents-Teachers Association.

He is employed in civil service at the Oklahoma City Air Logistics Center. He performs two-level maintenance on the TF-33/P7 series engine, thus enhancing his overall job qualifications. He was part of a two-man team in the Oklahoma National Finals of Motorcycle Rebuilding Contest for Vocational Instructional Clubs of America and finished eighth in the nation. His awards include the Air Force Outstanding Unit Award, National Defense Service Medal, and the Basic Military Training Honor Graduate Ribbon.

Hyde consistently maintains the highest standards in military dress and appearance and is a strong supporter of the 507th Wing and the CLSS.

## NCO of the Quarter

Sergeant Kidd, of the 507th Mission Support Squadron's Services Section, excels as the Force Management NCO for the unit as well as in her secondary duties as NCOIC of Mortuary Affairs and NCOIC of Training. Her supervisor states she performs all tasks far above expectations. "She inspires her subordinates with an intense drive and enthusiasm, instilling a sense of inspiration in the entire section."

She was directly involved in the Wing's November deployment to Grissom Air Reserve Station (ARS), Ind., and was largely responsible for the section's superior performance. Due to her training and expertise, she was chosen to go to Kelly AFB, Tex., as coordinator for the upcoming joint unit Operational Readiness Inspection (ORI).

Kidd is currently enrolled in the Community College of the Air Force (CCAF) seeking a degree in Fitness, Recreation and Services Management. She is enrolled in PME Course 6. She completed the NCO Preparatory Course, the Prime Ribs Training School at Dobbins AFB, Ga., and the 7-level course for Services at Lackland AFB, Tex.

She voluntarily traveled to Travis AFB, Calif., to attend the Mass Fatality Training held at the Port Mortuary.

In her civilian life, she is a second lieutenant pending promotion to first lieutenant, in the Thomas P. Stafford Composite Squadron of the Civil Air Patrol (CAP) at Weatherford, Okla. She is the deputy commander of the squadron, the testing officer, leadership officer and OIC of the Honor Guard. She is an active supporter of the Future Farmers of America program in her hometown of Colony, Okla., raising donations and helping with their stock shows.

The Humanitarian Service Medal was awarded to Kidd for her service during the bombing of the Alfred P. Murrah Federal Building in 1995. She was honored by her unit by being named as the NCO of the Quarter for the second quarter and for the fourth quarter of 1996.

She was promoted to Technical Sergeant after serving only six years due to her superior job knowledge and drive. She instituted a training contract within the unit for personnel to ensure members submit completed CDC lessons when they report for duty. As a result of her training efforts, unit members have an 85% passing rate on their end of course exams.

Kidd continues to serve her community by volunteering her service to the Custer County Sheriff's Office on an "as needed" basis to fly over the county searching for arson fires and she has been selected to participate in Drug Enforcement Agency's counterdrug operations with the Civil Air Patrol, largely due to her military performance.

## Senior NCO of the Quarter

Sergeant Liszeski's leadership enabled the 507th Civil Engineer Squadron team to set new records in the Reverse Osmosis Water Purification System operation and their Petroleum, Oil and Lubricant Rapid Utilities Repair Kit. His Silver Flag team completed all tasks in 1/3 of the required times, establishing new records for the course. He was the NCOIC of the CES decontamination teams during the wing's deployment to Grissom ARB, Ind.

Liszeski led his teams through several scenarios, without errors, and provided an excellent team oriented environment.

Liszeski is strong on education. He has an Associate's Degree in General Studies from Rose State College and an Associate's Degree in Construction Technology from CCAF. He has a Bachelor's Degree in Business Administration from the University of Central Oklahoma. He takes courses at Oklahoma State University in Plumbing Industry Standards, which provides a source of knowledge for both military and civilian careers. He was selected for Who's Who among American College students and graduated Phi Theta Kappa from Rose State College. He made both the President and Vice-President Honor Rolls from Rose State College.

His leadership shows in social, fraternal, and religious life. He serves the Sunnyslane Southern Baptist Church as Sunday School Director. He also is a member of the Association of Plumbing, Heating and Cooling Contractors.

## New category used for Reserve training

Air Force reservists can use a new category of paid training to accomplish special projects such as getting ready for training and administrative support. Reservists have had the option to use four-hour Readiness Management Periods since Oct. 1.

In a policy letter on the new category, Maj. Gen. James E. Sherrard III, Air Force Reserve vice commander, said RMPs are available to conduct training preparation, maintenance training or support, unit administrative support and other related training activities. These activities are not authorized during aircrew ground training periods, but RMPs can be used to perform them.

Commanders must authorize the Readiness Management Periods in advance and include the specific training requirements on the reservist's Air Force Form 40A. Performing RMPs is strictly voluntary and permitted in any status - officer, enlisted, air reserve technician, non-ART, etc.

Reservists can use a maximum of 24 RMPs per fiscal year, but they cannot use them on the same calendar day as any type of inactive duty for training, such as unit training assemblies, or active-duty periods, such as man-days. Reservists can only take one RMP per day with one point authorized for pay and points only. They will not receive travel pay for RMPs. (AFRES News Service)

# Reserve News

## AFRES a major command

The Air Force Reserve will officially become a major command this month (February). Details will be announced during the 1997 Air Force Reserve Mid-Winter Senior Leaders' Conference in Washington, D.C., Feb. 16-20.

## Readiness Challenge

Reservists from Wright-Patterson Air Force Base, Ohio, and Minneapolis-St. Paul International Airport Air Reserve Station, Minn., will represent the Air Force Reserve at Readiness Challenge VI April 26-May 3 at Tyndall Air Force Base, Fla. Most of the joint Reserve team members traveling to Tyndall's Silver Flag Exercise Site will be civil engineers from Wright-Patterson's 445th Airlift Wing. The team's seven-member services contingent will be from Minneapolis' 934th AW, and explosive ordnance disposal participants have yet to be determined. Readiness Challenge is a biennial, international contingency skills competition involving several Air Force specialties, including public affairs and chaplain service.

## Refer a friend for a career future!

There are still positions available within the 507th. Help out unit recruiters by providing them a name or contact one of the following recruiters:

**Tinker & Vance AFBs, OK.**  
MSgt. Al Garza  
405-734-5331

**Midwest City, OK.**  
TSgt Jackie Stanley  
TSgt Eric Glick  
405-733-9403

**Sheppard, Altus AFBs & Lawton, OK.**  
MSgt Bob Wright

**Sheppard AFB, (Mon/Tues)**  
817-676-3382  
**Altus AFB, (Wed/Thur)** 405-481-5123  
**Lawton, OK. (Friday's)** 405-357-2784

**McConnell AFB, Kans..**  
MSgt. Terry Gosh, 316-652-4350  
MSgt. Lester Shaw, ISR, 316-652-3766

## Helping Santa

A blizzard caused Christmas to arrive a few days late at the Pine Ridge Sioux Indian Reservation in South Dakota. This year, Rudolph was not lead reindeer; instead Santa used an Air Force Reserve C-130 from the 908th Airlift Wing, Maxwell Air Force Base, Ala., to transport approximately 15,000 pounds of winter supplies and toys to the Native Americans Dec. 27.

## WW II Repatriation

An Air Force Reserve aircrew from the 446th Airlift Wing, McChord Air Force Base, Wash., took off Jan. 11 for a repatriation mission to Beijing, China. On this repatriation mission, the seven-member 728th Airlift Squadron aircrew returned the remains of what is believed to be five service members listed as missing in action from World War II. According to the Pentagon's Defense POW/MIA office, the McChord Reserve aircrew repatriated five remains from a 10-member B-24J Liberator aircraft. The B-24J, which left from an air base in Liuchow, China, crashed about 100 kilometers south of the Chinese town of Gualin in the Guangxi province after the aircrew returned from a bombing mission against Japanese forces Aug. 31, 1944.

## Family care program

Air Force Reserve officials are reporting the start of the new year provides an excellent opportunity for reservists to update their family care program. The 507th Military Personnel Flight can provide all the information necessary to complete the three key family care documents: DOD Form 93, Notification of Next of Kin; SGLV-8286, the SGLI

Election and Certification; and AF Form 357, Family Care Certification. Call ext. 44791 for more information.

## Congratulations

Congratulations to Capt. Melissa James, 507th Logistics Support Squadron Commander, upon the birth of her 8lb, 3 oz. daughter, McKenna.

## Officer exchange program

Air Force Reserve officials in Washington, D.C., are looking for officers interested in training in Germany and the United Kingdom in September, and units wanting to host German and UK officers earlier in the summer.

The 1997 Reserve Foreign Officer Exchange Program needs two majors or lieutenant colonels to train in Germany and one captain or major in aeromedical operations to travel to the United Kingdom.

The three tours are for two weeks, starting in early September but deadline to apply is Feb. 21.

The HQ AFRES/DPML point of contact is Master Sgt. Cynthia Crocker at DSN 497-1235. The Reserve plans to host two German officers in June, and wants one British officer, probably from the medical corps, to visit a medical evacuation unit in July. Although not mandatory, Reserve officials prefer hosting units to be on annual tour and participating in an exercise.

## Air Force News videos

The 507th Public Affairs office has a copy of the latest Air Force News video on file for your next squadron's commanders call. Call ext. 43078 to reserve it.



SrA Eric Reddick fires an M-203 grenade launcher while SSgt. Donald Cantrell and TSgt. Myrle Meder, instructor, watch on during a recent training session at Camp Gruber, Okla.